

**WE'RE HIRING (Brazil):  
COMMUNICATIONS & PROGRAMMES OFFICER**

**Who are we?**

Delos Dispute Resolution (Delos) is an independent arbitral institution. It was established in 2014 to respond to the needs of businesses globally for time and cost efficiency in the resolution of disputes through arbitration.

In plain English: we help to resolve international commercial disputes, and we're on a mission to do so better, quicker, at a lower cost. We are a cross between a start-up and an international organisation – demanding on quality and professionalism, in a fun, caring and open global environment. We are looking for a new team member and, in joining us, you will have plenty of scope to grow, create and develop!

**What role?**

As a Communications & Programmes Officer, you will be responsible for promoting Delos and its activities to the arbitration community, for administering Delos's training programmes, and for managing Delos's events and some of the institution's other activities and programmes. You will also be engaged in a number of Delos projects and support the work of Delos's President and other team members.

Responsibilities include:

- Administering Delos's training programmes in conjunction with the team, particularly the Remote Oral Advocacy Programme (ROAP) and the Written Advocacy and Writing Awards (WAWA) programme, both of which are advanced online skills training programmes for arbitration practitioners around the world;
- Organising and supporting Delos's events and their marketing, preparing and delivering promotional campaigns, and liaising with partners and participants. This includes Delos's annual conference for the working group of its flagship Guide to Arbitration Places (GAP);
- Managing and supporting Delos's communications across its various channels, including its website, member area and mailings, and acting as a community manager for Delos. This includes drafting, graphic design, video editing and liaising with partners and other organisations involved in arbitration, amongst other activities; and
- Taking part in Delos's other projects and publications through administrative and logistical assistance, as well as design and communications where needed.

## Who are you?

Aside from the philosophical question, **you are** sharp, independent and proactive; you are fun, caring and thrive in a multicultural environment. You are ambitious to contribute and be part of an entrepreneurial adventure, and you have plenty of common sense. You are thoughtful, reflective, and can also switch gears when speed is needed. **You learn** fast and have an eerie level of attention to detail.

Your writing and communications skills are excellent, and your language skills (written and spoken) are:

- Native in Portuguese (essential)
- Working proficiency in English (essential)
- Working proficiency in Spanish (advantage)

In addition, **you have:** a bachelor's degree in law, marketing, communication, or related field; excellent knowledge of Microsoft Office; and, ideally, previous experience with emailing tools, Adobe Photoshop (or InDesign), WordPress, and video editing tools. Knowledge of and an understanding of the Lusophone arbitration community is a plus.

This is a **full-time remote role based in** Brazil. We would like you to start on 1 March 2027.

## Why join us?

The **team culture** is collegiate, we care, and personal growth is important. We work to the standards of a solid legal practice and are keen on mentoring and training. We're also offering the chance to **make a difference** within Delos and on a regional and global scale.

This is a **great opportunity for professional and legal skills development:** professional drafting, rigour, attention to detail, organisation, working as part of a team, 'client' management, and more. It is also a **great opportunity to develop your professional network.**

## How to apply?

Kindly complete the following **two steps** to apply for the role:

**E-mail us** (i) your CV in English, (ii) a cover letter in English, and (iii) a description in Portuguese of no more than two pages of a project you have worked on, including its goals, how it was implemented and its impact, what the project meant to you and how you personally furthered the project's objectives. Please address these documents to Ghazal Miyar at [we.re-hiring@delosdr.org](mailto:we.re-hiring@delosdr.org), with a copy to [info@delosdr.org](mailto:info@delosdr.org).

**Fill out** the short form at <https://forms.office.com/e/w8t6VRemNn> to help us review your application and get back to you faster. We will contact only shortlisted candidates to arrange an interview on a video call.